



Russell Medical

MEMBER OF **UVA** HEALTH SYSTEM

From the Desk of Jim Peace, CEO of Russell Medical
Retirement Announcement – February 2026

Dear Russell Medical Family and Members of Our Community,

With a full and grateful heart, I want to share that I will be retiring from my role as Chief Executive Officer of Russell Medical in February 2026. After much reflection — and many conversations with those closest to me — I made this decision over the summer, knowing it was the right time to begin this next chapter.

Serving this hospital and this community has been one of the greatest honors of my life. I am deeply grateful for the trust you have placed in me and for the unwavering support this community has shown our hospital. Russell Medical is more than a healthcare facility - it is a family of dedicated professionals and a cornerstone of a community that truly cares for one another.

Over the years, I have witnessed remarkable growth, meaningful partnerships, and countless examples of compassion delivered within our walls. From major advancements in technology and patient services to the extraordinary resilience shown during challenging times, our team has consistently demonstrated what it means to put patients first. I couldn't be more proud of everything we have accomplished together.

What gives me the greatest sense of peace as I step into retirement is knowing that Russell Medical's future is bright. Our talented leadership team, dedicated staff, and supportive community will continue building on a strong foundation. The hospital is well-positioned for continued success as we look ahead to the coming years.

While I will miss the daily interactions with our incredible team, community partners, and the patients we serve, I am excited for this next chapter with my family. I will remain involved and look forward to serving Russell Medical in a different capacity.

Thank you for the privilege of serving this community. The relationships I've built here and the memories we've created will stay with me forever.

With sincere gratitude,

Jim Peace

Chief Executive Officer
Russell Medical